University of the West of Scotland

Pay & Grade Structure - October 2023

Spine Point	% Paid Aug 23	From 01/10/23	Administrative, Technical & Services								Academic (HE2000)& Research				Hourly Rate Oct 23
10	2.2%	£22,214	1.1												£12.17
11	2.3%	£22,681		2.1											£12.43
12	2.4%	£23,144		2(CP)	3.1										£12.68
13	2.5%	£23,699			3.2										£12.99
14	2.6%	£24,248			3.3										£13.29
15	1.7%	£24,533			3.4										£13.44
16	1.8%	£25,138			3.5										£13.77
17	1.9%	£25,742			3.6										£14.11
18	2.0%	£26,445			3(CP)	4.1									£14.49
19	2.1%	£27,181				4.2									£14.89
20	2.2%	£27,980				4.3									£15.33
21	2.3%	£28,759				4.4									£15.76
22	2.4%	£29,605				4.5									£16.22
23	2.5%	£30,488				4.6									£16.71
24	2.6%	£31,396				4.7									£17.20
25	2.7%	£32,332				4(CP)									£17.72
26	1.8%	£32,982					5.1				Ac1.1				£18.07
27	1.9%	£33,965					5.2				Ac1.2				£18.61
28	2.0%	£34,980					5.3				Ac1.3				£19.17
29	2.1%	£36,023					5.4				Ac1.4				£19.74
30	2.2%	£37,100					5.5				Ac1.5				£20.33
31	2.3%	£38,205					5.6				Ac1.6				£20.93
32	2.3%	£39,348					5.7				Ac1.7				£21.56
33	2.4%	£40,522					5(CP)	6.1			Ac1(CP)	Ac2.1			£22.20
34	2.5%	£41,732						6.2				Ac2.2			£22.87
35	2.6%	£42,978						6.3				Ac2.3			£23.55
36	2.6%	£44,263						6.4				Ac2.4			£24.25
37	2.7%	£45,585						6.5				Ac2.5			£24.98
38	2.8%	£46,974						6.6				Ac2.6			£25.74
39	2.8%	£48,349						6.7	7.1			Ac2.7	Ac3.1		£26.49
40	2.9%	£49,794						6(CP)	7.2			Ac2(CP)	Ac3.2		£27.28
41	3.0%	£51,283							7.3				Ac3.3		£28.10
42	3.0%	£52,815							7.4				Ac3.4		£28.94
43	3.0%	£54,395							7.5				Ac3.5		£29.81
44	3.0%	£56,021							7(CP)	8.1			Ac3(CP)	Ac4.1	£30.70
45	3.0%	£57,696								8.2				Ac4.2	£31.61
46	3.0%	£59,422								8.3				Ac4.3	£32.56
47	3.0%	£61,198								8.4				Ac4.4	£33.53
48	3.0%	£63,028								8.5				Ac4.5	£34.54
49	3.0%	£64,914								8.6				Ac4.6	£35.57
50	3.0%	£66,857								8(CP)				Ac4(CP)	£36.63
51	3.0%	£68,857													£37.73