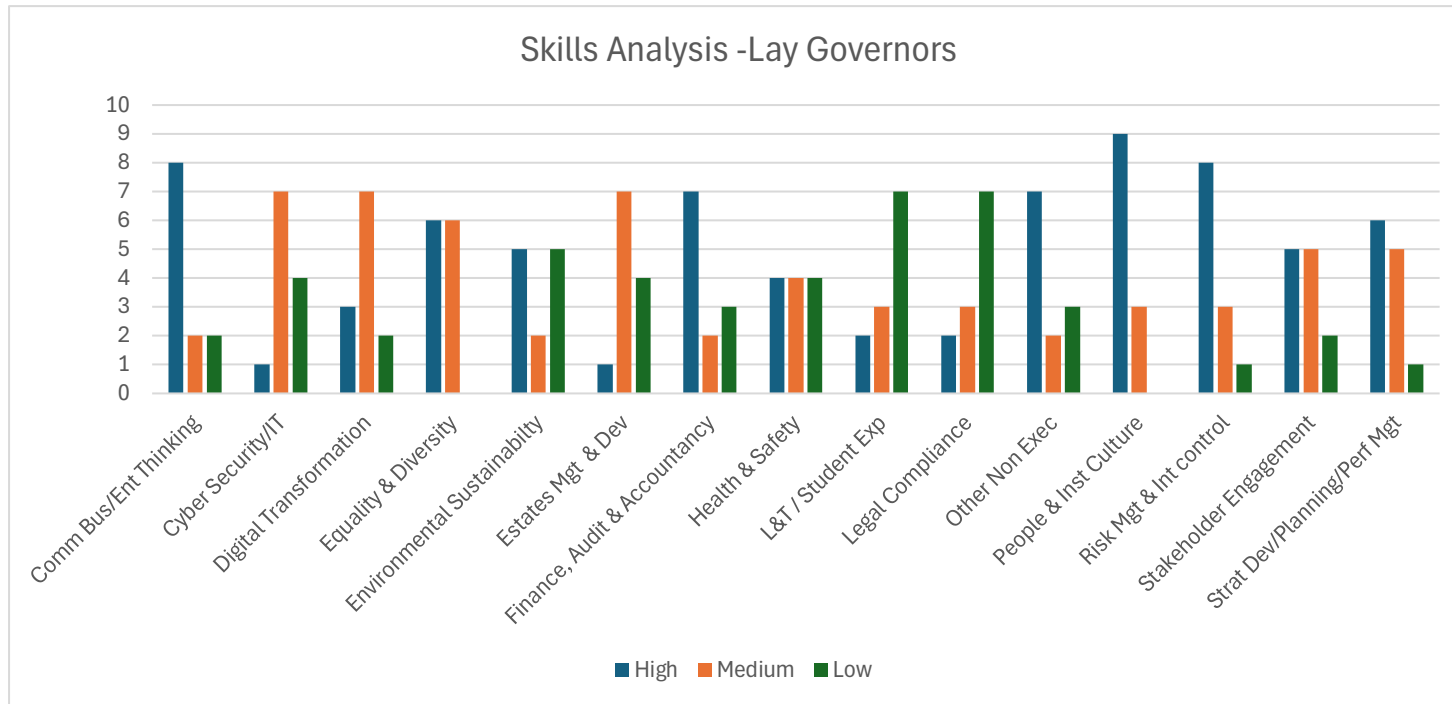


SKILLS ANALYSIS OF LAY GOVERNORS OF COURT – FEBRUARY 2025



The skills analysis of the membership is completed at least annually and used to inform discussion on the recruitment of new lay members. Each member is invited to undertake a self evaluation (expert, intermediate, beginner) against pre determined criteria set out above

	High	Medium	Low
Comm Bus/Ent Thinking	8	2	2
Cyber Security/IT	1	7	4
Digital Transformation	3	7	2
Equality & Diversity	6	6	0
Environmental Sustainabilty	5	2	5
Estates Mgt & Dev	1	7	4
Finance, Audit & Accountancy	7	2	3
Health & Safety	4	4	4
L&T / Student Exp	2	3	7
Legal Compliance	2	3	7
Other Non Exec	7	2	3
People & Inst Culture	9	3	0
Risk Mgt & Int control	8	3	1
Stakeholder Engagement	5	5	2
Strat Dev/Planning/Perf Mgt	6	5	1